



FORM FOR REPORTING UNLAWFUL CONDUCT  
(c.d. whistleblower)

Employees and collaborators intending to report instances of wrongdoing (such as corruption and other offenses against public administration, alleged damage to public assets, or other administrative offenses) of which they have become aware must use this template.\*\*

It is important to note that the legal system protects employees who make reports of wrongdoing. In particular, both the law and the National Anti-Corruption Plan (N.A.P.) stipulate that:

- The administration is obligated to establish systems to safeguard the confidentiality of the informant's identity.
- The informant's identity must be protected in any subsequent context following the report. In the disciplinary proceeding, the informant's identity cannot be revealed without their consent unless its knowledge is absolutely essential for the defense of the accused.
- The report is exempt from access as provided for by Articles 22 et seq. of Law No. 241 of August 7, 1990.;
- The informant who believes they have been discriminated against in the workplace due to the report can notify (also through the union) the Inspectorate of Public Administration of the discriminatory actions..
- For further details, please refer to the P.N.A.

NAME and SURNAME OF THE REPORTER	
PROFESSIONAL QUALIFICATION OR POSITION	
TEL/CELL	
E-MAIL	
DATE/PERIOD IN WHICH THE EVENT OCCURRED (gg/mm/aaaa)	
PHYSICAL PLACE WHERE THE EVENT OCCURRED	<input type="checkbox"/> COMPANY HEADQUARTERS <input type="checkbox"/> OUTSIDE THE OFFICE (indicate place and address)



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I BELIEVE THAT THE ACTIONS OR OMISSIONS COMMITTED OR ATTEMPTED ARE	<input type="checkbox"/> criminally relevant; <input type="checkbox"/> implemented in violation of the Codes of Conduct or other provisions subject to disciplinary sanctions; <input type="checkbox"/> likely to cause financial damage to the company or other companies; <input type="checkbox"/> likely to cause damage to the company's image; <input type="checkbox"/> other (specify)
DESCRIPTION OF THE FACT (CONDUCT AND EVENT)	
AUTHOR(S) OF THE FACT	
ANY OTHER SUBJECTS WITH KNOWLEDGE OF THE FACT AND/OR ABLE TO REPORT ON THE SAME	
ANY ATTACHMENTS TO SUPPORT THE REPORT	

PLACE, DATE AND SIGNATURE

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The report can be submitted:

- by inserting a paper report into a fixed company location;
- through a dedicated form on the website: "<https://www.temprall.it/Whistle-Blowing/>"
- by ordinary mail to the address via cav. Pierino improved, 28/B, with the indication "reserved for the Ethics Committee" on the outer envelope.